

We're committed to gender equality at Greater Western Water and we're building a workplace that is safe, inclusive and respectful. Our Gender Equality Action Plan guides our journey towards gender equality. This data was part of our progress reporting to the Commission for Gender Equality in the Public Sector and is current as of 30 June 2023.

We've made progress in many areas:



Leadership, representation and decision making



Flexible work arrangements



90% of Greater Western Water people work flexibly

49% men
51% women



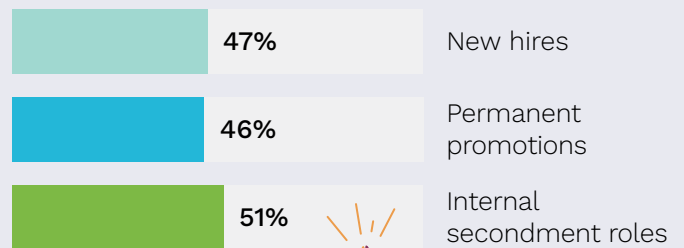
We have seen a positive increase in men working part-time and men taking longer parental leave.



Recruitment and promotions

We are committed to making sure that gender bias and stereotypes don't influence recruitment, promotions and career progression.

Women make up:



We're proud of our progress and know we still have work to do.

Our key areas of focus include:

- reducing our gender pay gap.
- improving representation of women in operational roles.
- fostering a workplace that is safe, inclusive and respectful for people of all genders.

For more information, visit gww.com.au/genderequality

