

Health, Safety, Environment and Quality

Purpose

This policy recognises the critical role Health, Safety, Environment and Quality (HSEQ) plays in achieving Greater Western Water's 2030 vision of Thriving People and Country. In doing so, it recognises that Traditional Owners have been the custodians of the land and water for thousands of generations. The commitments within this policy enable the pathway to achieve the 2030 vision.

The purpose of this policy is to outline the Executive and Board commitment to meet HSEQ obligations and continuously improve HSEQ practices and outcomes, enabling GWW to progress toward its 2030 ambition, to prevent harm to people and the environment.

Objectives

The objective of this policy is to support the strategic outcomes of delivering value for customers and healing and caring for Country.

Additionally, this policy supports the improvement of the strategic enablers of people, partnership and progress.

Scope

The scope of this policy includes all operations and functions of GWW, its Board, executive and employees. The intent and ambition for HSEQ performance is to assist in establishing HSEQ expectations of delivery partners and contractors.

Commitment

To achieve our strategic objectives we are committed to:

To achieve our strategic objectives, we make the following HSEQ commitments:

- enable our leaders to identify and undertake activities that demonstrate and support this commitment.
- develop and maintain integrated HSEQ management frameworks and processes that detail the practices, roles, and responsibilities to meet obligations and progress our ambition.
- make evidence-based investment and service delivery decisions that consider and manage the risks of harm to people or Country.
- aspire to sector leadership and excellence in HSEQ, through improving HSEQ maturity in line with GWW's cultural ambition and 2030 Strategy.
- establish clear and meaningful metrics that measure, evaluate, inform, and continually improve HSEQ performance.

- address GWW’s sustainability and climate change impacts by achieving net zero emissions, moving towards zero waste, and addressing adverse environmental impacts from our activities and operations.
- make well informed decision by seeking strong partnerships with Traditional Owners and provide meaningful HSEQ consultation opportunities with internal and external stakeholders.
- operationalise this policy commitment and ambition by embedding HSEQ and cultural heritage capabilities into our operating model, delivery frameworks and ways of working.

The commitments detailed in the policy will be monitored and overseen through GWW assurance and governance mechanisms. Oversight will include how HSEQ processes and practices within GWW delivery and support functions are enabling an understanding and demonstration that legislative and risk management obligations are being met.

References and related documents

Other relevant GWW Policies, Procedures & Guidelines include:

- Occupational Health and Safety Act 2004 (Vic)
- Environmental Protection Act 2017 (Vic)
- ISO Standards: ISO45001, ISO14001, ISO9001
- GWW HSEQ Integrated Management System

Review process

The policy will be reviewed every two years or more frequently as required.

Approved by the Board /ELT on 27 June 2023

Next due for review by the Board/ELT in June 2025

Version Control Table

Version Number <i>Vx-0</i>	Document Owner’s Position Title <i>Insert Document Owner’s Position Title</i>	Purpose/Change <i>Outline purpose of the change or summary of changes in 1-2 lines. You can also mention section names or numbers that have changed</i>	Date <i>DD/MM/YYYY</i>
V1.0	Head of Health, Safety, Environment & Quality	New policy endorsed for Greater Western Water	27 June 2023